



UNIVERSITY OF PUERTO RICO AT CAYEY

Administrative Board

CERTIFICATION NUMBER 10 (2023-24)

I, Katherine I. Vázquez Rivera, Executive Secretary of the Administrative Board of the University of Puerto Rico at Cayey, here by

CERTIFY: That the Administrative Board, by virtue of Chapter IX of its Regulations, contained in Certification number 52 (2010-11), held its Referendum number 04 (2023-24) on October 23, 2023.

The Board had before its consideration a request for approval related to a Policy on Banning the use of Commissions, Bonuses or other Incentives and Banning of High-Pressure Recruitment Tactics for Military Service Member.

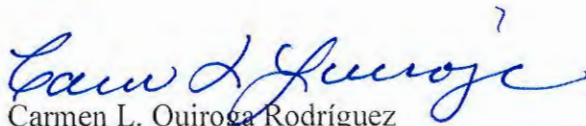
The result of Referendum number 04 (2023-24), approved by the majority of members of the Board, was the following:


AGREEMENT: Approve the Policy on Banning the use of Commissions, Bonuses or other Incentives and Banning of High-Pressure Recruitment Tactics for Military Service Member at the University of Puerto Rico at Cayey.

The approved document will become an integral part of this certification.

AND, FOR THE RECORD, I issue this certification in Cayey, Puerto Rico, on October twenty-third, two thousand twenty-three.

Vo. Bo.


Carmen L. Quiroga Rodríguez
Chancellor and President
of the Administrative Board


Katherine I. Vázquez Rivera
Executive Secretary



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UNIVERSITY OF PUERTO RICO AT CAYEY

Office of the Chancellor

POLICY ON BANNING THE USE OF COMMISSIONS, BONUSES OR OTHER INCENTIVES AND BANNING OF HIGH-PRESSURE RECRUITMENT TACTICS FOR MILITARY SERVICE MEMBERS

PURPOSE:

To comply with the Department of Defense (DoD) requirement to ban against providing commission, bonus or other incentive payment based directly or indirectly on securing military service member enrollment and high-pressure recruitment tactics.

DEFINITIONS:

Military Service Member – a member of the Uniformed services: United States Army, United States Marine Corps, United States Navy, United States Air Force, United States Coast Guard.

POLICY:

- A. The University of Puerto Rico at Cayey (UPR Cayey) must not provide any incentives to any individual or entity to secure enrollment of military service members or obtain military provided tuition assistance. Incentives include any gratuity, favor, discount, entertainment, hospitality, loan, transportation, lodging, meals, or other item having a monetary value.
- B. The UPR Cayey also must refrain from providing any commission, bonus, or other incentive payment based directly or indirectly on securing enrollments or federal financial aid to any persons or entities engaged in any student recruiting activities, admission activities, or making decisions regarding the award of student financial assistance.
- C. The UPR Cayey prohibits the use of high-pressure recruitment tactics such as making multiple unsolicited contacts, including contacts by phone, email, or in-person, and engaging in same-day recruitment and registration for the purpose of securing military service member enrollments
- D. The UPR Cayey prohibits granting Federal Financial aid to any persons or entities (employees or contractors) engaged in any student recruiting, admission activities, or making decisions regarding the award of student financial assistance of current military service members.

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VIOLATIONS:

Any violation to these guidelines by UPR Cayey staff or faculty could lead to disciplinary actions, including termination.

This policy is effective as of August 2022


Dr. Carmen L. Quiroga
Interim Chancellor